

# Management Committee

The Management Committee is the highest-ranking body assisting Cecaban's General Management.



**José María Méndez Álvarez-Cedrón**  
General Manager



**Agustín Márquez Dorsh**  
Assistant General Manager of the Technology Division and Global Business Coordinator



**Jorge Gil Lozano**  
Assistant General Manager of the Operations and Finance Division



**Antonio Romero Mora**  
Assistant Manager of the Services for Federated Banks and Auditing Division



**Ana María Raposo Ferreira**  
Manager of the Resources Division



**Ainhoa Jáuregui Arnáiz**  
Manager of the Planning Division



**Francisco Javier Píanelles Cantarero**  
Manager of the Operations Department



**Andrés Martín Pintor**  
Manager of the Risk Division



**Fernando Conlledo Lantero**  
Secretary General-Manager of Legal and Tax Advisory Services



**José Manuel Villaverde Parrado**  
Manager of the Finance Department

### Scope of action and functioning

Apart from the function described above, the Management Committee also has the following basic responsibilities:

- ✓ Deciding on matters which the Board of Directors directly submits to it.
- ✓ Deciding on matters which the General Manager submits to it before they are approved by the Board of Directors.
- ✓ Deciding on matters which the General Manager submits to it on his own initiative.
- ✓ Approving the entity's standards of conduct and internal regulations

The Committee is formed by the entity's senior managers. However, other employees may attend meetings with voice and vote when the chairman of the Committee so requires.

The Management Committee meets prior to the meetings of the Board of Directors and whenever it is called by the chairman. In 2015 it met on sixteen occasions.

### Executive Committee

The Executive Committee is the body to which the Management Committee's most important functions are delegated. This committee is formed by the entity's General Manager, the Assistant General Managers and Assistant Managers.

In 2015 the Executive Committee met on nine occasions.